



KEY HIGHLIGHTS

Taking Initiatives

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Taking Initiatives | Career Progression | careers

- 01 Fear of failure can keep a useful suggestion from becoming a proposal that others can test.
- 02 Subjective fears concern judgement or imagined outcomes. Objective concerns point to real constraints.
- 03 Compare the cost of delay or silence with the risk of taking action.
- 04 Fear-setting names the worst case, ways to prevent it and a repair plan if it occurs.
- 05 A two-course pilot can turn a high-stakes overhaul into a limited experiment.
- 06 Consultation, careful language and reframing can improve an idea while preserving its purpose.
- 07 When organisational readiness is low, pause and revise the plan. Initiative includes judgement about timing.
- 08 End with one Stop–Start–Continue–Change commitment you can put into practice.