



KEY HIGHLIGHTS

Taking Initiative: Risks & Opportunities

Resource person: Dr. Aparna Rajagopal, with Dr. Aruna Bhargava | Dr. Aparna Rajagopal is Director, Course Development at CMI; Dr. Aruna Bhargava is an Advisor to CMI and a former psychologist and sociology professor.
Taking Initiative: Risks & Opportunities | Career Progression | careers

01 Initiative means responding to a need before somebody assigns the action.

02 Initiative begins with a need that falls beyond existing expectations.

03 A small first step can serve a new benefit or a need awaiting a response.

04 Ask what constraints may have held the idea back.

05 Judge the action by its contribution to the organisation's purpose.

06 A useful partial result can justify a small trial before a wider change.

07 Pilot the idea, observe what changes and revise it from evidence.